

Az MTA Társadalomtudományi Kutatóközpont Szociológiai Intézete
tisztelttel meghívja harmincnyolcadik Jour fixe rendezvényére:

Messing Vera – Bereményi Ábel Bálint:

Is ethnicity a meaningful category of employment policies for Roma?

A comparative case study of Hungary and Spain

Akadémiai szimpózium

Előadó: Messing Vera (MTA TK Szociológiai Intézet, CEU Center for Policy Studies)

Opponens: Zentai Violetta (CEU Center for Policy Studies igazgatója)



Absztrakt: This paper aims to inquire into the potential of active labour market policies (ALMP) to reach out to unemployed Roma population in Hungary and Spain. As opposed to Hungary, where policy towards unemployed Roma people are mainly designed through mainstream measures Spain represents a more complex regime, where mainstream policies are complemented by ethnically targeted programmes. Our analysis draws on a wider cross-country comparative research project (NEUJOBS), which includes policy analysis and empirical research (case study) conducted in 2012 and 2013. This article provides an insight into how labour market policies function locally for unemployed Roma. We conclude that there are two intersecting challenges with respect to success of labour market policies that aim to influence employment situation of Roma: targeting strategies and quality and complexity of programmes. Our empirical data suggest that both aspects need to be given equal attention in order to promote labour market inclusion of Roma.

Kulcsszavak: Roma and employment, active labour market policies (ALMP), ethnic targeting, mainstreaming, labour market inclusion

Helyszín: MTA Társadalomtudományi Kutatóközpont Szociológiai Intézet,
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